



August 06, 2025

Ref:- GHL/2025-26/EXCH/39

The General Manager
Dept. of Corporate Services
BSE Limited,
P J Towers, Dalal Street,
Mumbai - 400 001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

Scrip Code: 543654

Symbol: MEDANTA

Sub: Intimation of Grant of Options under GHL-Employee Long Term Share Based Incentive Plan 2024 ("GHL LTIP 2024 Plan").

Dear Sir(s),

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('SEBI LODR Regulations'), we hereby inform you that the Nomination and Remuneration Committee of Global Health Limited ('the Company') in its meeting held today i.e. August 06, 2025, has approved the grant of 10,000 ESOPs to one employee under Part –A of GHL LTIP 2024 Plan i.e. GHL Employees Stock Option Scheme, 2024.

The relevant details as per the requirement of Regulation 30 of SEBI LODR Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in the enclosed 'Annexure'.

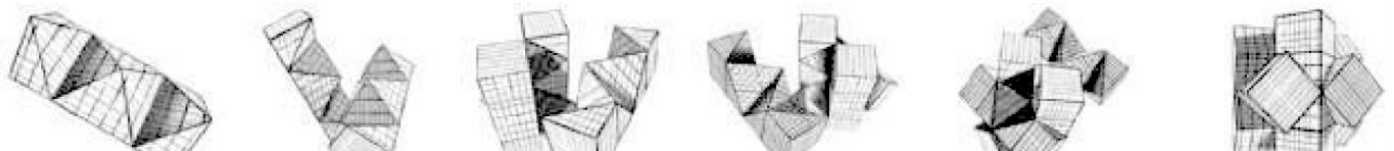
The meeting of the Nomination & Remuneration Committee commenced at 02.15 P.M. and concluded at 03:00 P.M.

Kindly take the above on record.

For Global Health Limited

Rahul Ranjan
Company Secretary & Compliance Officer
M. No. A17035

Encl:a/a



Annexure

Disclosures as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

S. No.	Particulars	Information ESOS
a)	Global Health Limited (GHL) Employees Long Term Share Based Incentive Plan - 2024 (“ GHL LTIP 2024 Plan ”)	The purpose of the GHL ESOS 2024 is to reward the Employees for their association, dedication and contribution to the goals of the Company. The Company intends to use this ESOS to attract, retain and motivate the key talents by way of rewarding their performance and motivate them to contribute to the overall corporate growth and profitability. The Company views ESOS as a long-term incentive tool that would enable the Employees not only to become co-owners, but also to create wealth out of such ownership in future.
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, GHL LTIP 2024 is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	Total number of Shares covered by these options	<p>The maximum number of Shares that may be allotted under this GHL LTIP 2024 Plan (consisting of Part A and Part B) shall not exceed 14,00,000 Shares for Primary Acquisition under Part A of this LTIP (ESOS), 3,50,000 Shares for Primary Acquisition under Part B of this LTIP (ESPS); and 53,70,147 shares (i.e. 2% of the paid-up capital of the Company as on March 31, 2024) for Secondary Acquisition under this LTIP.</p> <p>The current grant is of 10,000 Stock options.</p> <p><i>Note: Each Option will result into allotment of One (1) Equity Share of Rs. 2/- each.</i></p>
d)	Pricing formula or Exercise Price	The current grant of Options under ESOS is issued for an Exercise Price of Rs. 2 /- each.
e)	Options vested	Not applicable at this stage
f)	Time within which option may be exercised	The Vested Options shall be exercised within a maximum period of 3 years from the date of vesting of last instalment of Options under GHL LTIP 2024 Plan.
g)	Options exercised	Not applicable
h)	Money realized by exercise of options	
i)	The total number of shares arising as a result of exercise of option	
j)	Options lapsed;	
k)	Variation of terms of options;	



Global Health

L i m i t e d

l)	Brief details of significant terms	<p>1. One (1) employee is covered for the current grant.</p> <p>2. Exercise Period: The vested Options are allowed for exercise on and from the date of vesting. The vested Options need to be exercised within a maximum period of 3 years from the date of vesting of last instalments of Options under ESOS.</p> <p>3. Vesting period : Options granted under current tranche would vest in accordance with the Vesting schedule and Vesting Conditions as outlined in the Grant letter, subject to maximum period of 5 years from the date of grant of such Options</p>
m)	Subsequent changes or cancellation or exercise of such options;	Not applicable
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable

