



**CORPORATE SOCIAL RESPONSIBILITY POLICY**



## I. OBJECTIVES

Global Health Limited ("Medanta/ Company") recognized its social responsibility as an integral part of its corporate citizenship. Driven by its value system, Medanta commits to support and nurture societies through innovative solutions to satisfy evolving needs of the society. Medanta strives to foster a socially responsible corporate culture by introducing a balanced approach to business by addressing social and environmental challenges through required investments, necessary resource allocation and stakeholder engagement.

Medanta aims to be committed to social causes and relevance for its inclusive growth and to contribute to society by supporting causes on the health and other well-being platform. Through CSR, the Medanta intends to proactively engage with the society by working with communities to improve their well being in an empathetic manner. The core areas for Medanta CSR programs are Healthcare, Education, Sustainable Livelihood, Infrastructure Development and Social Change as all of these areas are vital preconditions for promoting social good. Concern for the environment is in line with our belief that this global cause demands our attention to ensure a sustainable and productive planet. These themes are established centrally for adoption or adaptation across all geographies. Our Corporate Social Responsibility policy conforms to the Corporate Social Responsibility as stipulated in Section 135 of the Act and the CSR Rules.

## II. CSR PROJECTS

All projects shall be identified in a participatory manner, in consultation with the community, literally sitting with them and gauging their basis needs. Medanta shall seek recourse to the participatory rural appraisal mapping process.

Arising from this, the focus areas that have emerged are primary and preventive healthcare/ education, sustainable livelihood, Infrastructure development, and espousing social causes.

### A. Healthcare

- Promoting healthcare including preventive healthcare.
- Primary healthcare centers
- Mother and child care vaccination projects
- Immunization programmes with a thrust on TB and polio eradication
- Helping in treating malnutrition / identifying malnutrition prone areas
- Healthcare for visually impaired, and physically challenged

### B. Education

- Providing basic awareness on healthcare & hygiene
- Establishing special education and employment enhancing skills
- Education programmes on social awareness issues
- Promoting gender equality

### C. Sustainable Livelihood

- Formation of self-help groups for women empowerment
- Vocational training to empower rural women and differently-abled persons



#### D. Infrastructure development

- Basic infrastructure facilities
- Setting up old age homes and day care centers for senior citizens
- Safe drinking water
- Sanitation & hygiene
- Renewable sources of energy

#### E. Social change

- Measures for the benefit of armed forces veterans, rehabilitation of war widows and their dependents.
- Awareness programmes on anti-social issues like child marriage etc.
- Encouraging basic moral values
- Contribution to the Clean Ganga Fund set up by the Government
- Promoting sanitation and making available safe drinking water including contribution to the Swachh Bharat Kosh set up by the Government
- Slum areas development

The above list is illustrative and not exhaustive - The Board / CSR Committee may consider activities that may or may not fall in above list and also consider the activities which may be specified by the Ministry of Corporate Affairs from time to time under Schedule VII of the Act in exercise of its power under Section 135 of the Act. All activities under the CSR activities will be environment friendly and socially acceptable and in compliance with CSR Rules, amended from time to time.

### III. IMPLEMENTATION PROCESS

The Company shall implement the CSR activities either on its own or through other entities as permitted by CSR Rules as amended from time. The CSR projects will be implemented in a time-bound manner with clear objectives, plan, targets and robust monitoring and evaluation mechanisms.

The Company will set up dedicated Committees for implementation of CSR projects. The Committees managing CSR projects will be authorized to sign Memorandums of Understanding (MOUs)/Agreements with the implementing partners after taking required approvals.

The Company will use services of expert agencies, consultancy firms etc. wherever required for carrying out baseline surveys, guidance on project design and implementation, third-party monitoring and evaluations, impact assessment surveys etc.

### IV. GOVERNANCE AND ADMINISTRATION

#### A. Governance

Board of Directors shall be responsible for:

- Constitution of CSR Committee;
- Ensuring that the CSR activities included in CSR Policy are in conformity to the activities mentioned in Schedule VII of Act;



- Approval of the CSR Policy of the Company as recommended by CSR Committee;
- Ensure that Company spends in each financial year at least such amount as prescribed under Section 135 of the Companies Act, 2013 and rules made thereunder
- Ensuring that the funds committed by the Company for CSR activities are effectively utilized and monitored;
- Support the CSR Policy implementation by giving it visibility under adequate, timely and impactful communication

#### **B. Administration**

(i) **CSR Committee:** The Board of Directors of the Company shall constitute the CSR Committee in accordance with provisions laid down under section 135 of the Act and other applicable laws. The terms of reference of the committee are as following CSR Committee shall formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy, which shall include the following, namely:-

- Formulating and recommending the CSR Policy in compliance with Section 135 of the Companies Act, 2013 for approval of the Board;
- Recommending CSR Programmes and amount of expenditure to be incurred on the CSR activities;
- formulating the annual action plan of the Company;
- Delegate responsibilities to the CSR Team and supervising proper execution of all delegated responsibilities;
- Performing such other activities as may be delegated by the Board and/or prescribed under any law to be attended to by the corporate social responsibility committee.

(ii) **CSR Team:** The CSR Committee shall appoint senior officials of the Company for effective implementation of CSR activities. CSR Team shall be responsible for:-

- Identifying and recommending CSR programs/ partners to CSR Committee;
- Planning and effective delivery of CSR initiatives;
- Plan annual budgets for CSR projects in coordination with the implementing departments and make a proposal to the CSR Committee;
- Financial management and transparency in project funds;
- Periodic monitoring and reporting to the CSR Committee;

### **V. MONITORING AND REVIEW MECHANISM**

#### **A. Periodic Monitoring**

- Appropriate documentation of the CSR Policy, annual CSR activities and expenditure entailed shall be undertaken on a regular basis;
- CSR Team will conduct periodic field visit and impact study of various CSR projects;



- Impact assessment to be carried out on meeting the criteria for the same in terms of the provisions of the Companies Act, 2013.

**B. Annual Review**

CSR Team will prepare and present an annual report of all CSR programmes to the CSR Committee on or before a date prescribed by the CSR Committee.

**VI. MANAGEMENT COMMITTEMENT**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

**VII. REPORTING AND DISCLOSURES**

The Company will report CSR performance in its annual report as per the structure and format prescribed in the notified CSR Rules. If the company fails to spend the prescribed amount, the Board shall, in its report specify the reasons for not spending the amount;

The content of this Corporate Social Responsibility (CSR) Policy and projects duly approved by the Board and the composition of the CSR Committee shall be disclosed on the company's website.

**VIII. AMENDMENTS AND MODIFICATIONS**

This Policy may be amended or modified by the Board on recommendation by the CSR Committee.



